

VIBE@WORK

CONNECT. ENGAGE. THRIVE. EMPLOYEE ENGAGEMENT PROGRAM

INTRODUCTION

Vibe@Work is a practical employee engagement program focused on creating a workplace where people feel connected, valued, heard, and involved. Engagement is about more than fun activities or celebrations—it starts with understanding the employee experience and creating meaningful opportunities to connect with colleagues, managers, and the organization.

OBJECTIVE OF THE WORKSHOP

To help organizations strengthen the employee experience by listening to employees, encouraging participation, recognizing contributions, and translating feedback into practical actions that support a positive and connected workplace.

METHODOLOGY

A flexible, people-focused approach that can be delivered online, in person, or through a hybrid model. Activities are tailored to the organization's needs and may include:

- Pulse surveys, feedback forms, polls, and focused employee discussions
- Virtual or in-person team connection and collaboration activities
- Recognition moments, appreciation, and employee celebrations
- Manager connect sessions, wellbeing, and learning activities
- Review of engagement insights, action planning, and follow-up pulse checks

KEY FOCUS AREAS

- Listen: understand employee voice, needs, and experience
- Connect: build relationships across teams and with managers
- Appreciate: make recognition and everyday contributions visible
- Participate: create opportunities to share ideas and get involved
- Act: turn feedback and engagement insights into practical improvements

LEARNING OUTCOMES

By participating in Vibe@Work, organizations can:

- Identify key engagement drivers and areas for improvement
- Create practical, employee-informed engagement actions
- Encourage stronger communication, connection, and participation
- Support managers in taking an active role in team engagement
- Track progress through feedback, participation, engagement trends, and action-plan follow-through

WHO SHOULD ATTEND

HR teams, people managers, team leaders, and business leaders who want to strengthen employee engagement and improve the day-to-day employee experience. The program can be adapted for small and mid-sized organizations as well as specific teams or employee groups.

FACILITATOR

Ruchi Mehra | HR & Learning Facilitator

An HR professional with experience across employee engagement, HR operations, talent management, performance management, learning and development, and HR analytics. The program draws on practical HR experience to connect employee feedback with meaningful workplace initiatives.