

Elevating Your Cultural Intelligence -Online and corporate premise

Length of Sessions based on needs of client.

60 minutes – Elevating Your CI: Understanding Culture (virtual)

90 minutes adds – Elevating Your CI: Addressing Bias to Promote Inclusion (virtual / in person)

Date: March 5, 6, 7

INTRODUCTION

Kinita was born in India and has lived cross-culturally for 48+ years between Canada and the USA. As the Founder / CEO of Seema Global Consulting, a USA-based global company, she is also a GALLUP Global Certified Strengths Coach, Published Author and International Speaker with extensive experience as a DEIB Practitioner (Diversity, Equity, Inclusion, Belonging) and Inclusion Specialist.

She has a passion for personal and professional growth in herself and in others, with women empowerment very close to her heart. Kinita currently resides in Pune, MH, India.

OBJECTIVE OF THE WORKSHOP

Empower individuals to understand the impact their cultural nuances have on their personal and professional lives. Addressing bias to promote inclusion while overcoming the challenges that could arise in multicultural and multiethnic relationships.

- To provide language that will help bridge cultural gaps.
 - Increase morale in the workplace and enhance work practices.
 - To move people from being monocultural to multicultural in their thinking.
 - Help all staff experience a more cohesive work environment. Increase productivity and improve employee retention.
 - To empower all participants in becoming more self-aware and eventually discovering their crucial role in dismantling racism.
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METHODOLOGY

- Delivering content with a multisensory approach.

- Real-life scenarios, reflection, and group discussions
 - Practical tools for participants to implement personally and professionally.
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KEY FOCUS AREAS

- Cultural nuances
 - Impact of culture on communication
 - Impact of personal cultural nuances in the workplace
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LEARNING OUTCOMES

Participants understand how to:

- Grow in self-awareness of their cultural nuances.
 - Learn to show up as their true authentic selves.
 - Navigate diverse conversations.
 - Influence outcomes with confidence and clarity.
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WHO SHOULD ATTEND

(Open to participants from all industries)

FACILITATOR

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